FEDERAL COMMUNICATIONS COMMISSION Washington, DC 20554

Approved by OMB 3060-0076
Est. time per response: 1 hour

COMMON CARRIER ANNUAL EMPLOYMENT REPORT

TOTAL 10	Service Workers 9	Laborers and Helpers 8	Operatives 7	Craft Workers 6 2	Administrative Support 5 Workers	Sales Workers 4	Technicians 3	Professionals 2	First/Mid-Level Officials and 1.2 Managers	Executive/Senior Level 1.1 Officials and Managers		~		Categories	Job		SECTION II - Full-Time Employees.	2017	2. Year Report Filed	Whidbcy Telephone Company 14888 SR 525 Langley, WA 98260	Name and Mailing Address of Respondent	SECTION 1 - General Information
ω				2							>	Male		Hispanic or Latino					w	 -	Ident	
							1				8	Female		o c o				3-3-1	. Reporting Period Co			
63	ω	7	<u>, .</u>	13	2	_ .	12	12	10	2	0	White						3-3-17 to 3-16-17	Reporting Period (Ending Deriod Covered by Report)			
· 12				2							D	Black or African American						6-17	Reporting Period (Ending Date of Pay Period Covered by Report)			Please read i
0											П	Native Hawaiian or Other Pacific Islander	<u> </u>					•	¥			nstructions be
0.											'n	Asian	Male									fore complete
_		-									G	American Indian or Alaska Native				Nun (Report empl		. р. д. М	4. Number			ing and for No
0											I	Two or more races		Not-Hispar	Race/Ethnicity	Number of Employees (Report employees in only one category)		Fewer than 16 (complete Sections) 16 or more (complete all sections)	 Number of Full-Time Employees during Selected Reporting Period (check one): 			[Please read instructions before completing and for Notice regarding public burden.]
27					15		3	3	4	2	1	White		Not-Hispanic or Latino	¥	one category		complete Sec nplete all secti	mptoyees dur k one):			public burde
3					1		1		1		J	Black or African American						tions I, IV, an ions)	ing Selected			n.)
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0											L	Asian	Female									
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0											z	Two or more races								Check here if this is a change of address.		
101	3	∞	1	17	18		18	16	15	4	0		Columns A-N	Total								

FCC 395 Revised December 2007

SECTION III - Part-Time Employees.	ployee	(5)						Num (Report empl	Number of Employees (Report employees in only one category)	oyees one category					
Categories		Hispa	Hispanic or						Not-Hispar	Not-Hispanic or Latino					
		La	Latino			M	Male					Fer	Female		
		Male	Female	White	Black or African American	Native Hawaiian or Other Pacific Islander	Asian	American Indian or Alaska Native	Two or more races	₩hite	Black or African American	Native Hawaiian or Other Pacific Islander	Asian	Ame India Ala Na	American Two or more Indian or races Alaska Native
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Executive/Senior Level Officials and Managers	:1														
First/Mid-Level Officials and Managers	12				,										
Professionals	N									1		1			
Technicians	ω			1	- 10										
Sales Workers	4														
Administrative Support Wyorkers	ڻ. ت									1					
Craft Workers	G														
Operatives	7														
Laborers and Helpers	ø			,											
Service Workers	ဖ														
TOTAL	ő	0	0	2	0	0	0	0	0	2	0	1	0	0	!
PREVIOUS YEAR TOTAL		0	0	0	0	0	0	0	0	_	0		0	0	
SECTION IV - Report of Discrimination Complaints Pursuant to 47 CFR 22:321, 23:55, 90.168, 101.4, and 101.311.	rimina	tion Compla	aints Pursua	nt to 47 CFR	22.321, 23.5	5, 90.168, 101	l.4, and 101.	311.							
This is to advise the Commission that no complaints regarding violations of the equal employment provisions of Federal, state, territorial, or local statutes have been filed against this company before any body having competent jurisdiction in such matters during the calendar year covered by this report. This is to advise the Commission that the following complaints alleging violations of the provisions of any equal employment opportunity statute have been filed against this company (Attach a list indicating parties involved, date filed, courts or agencies before which the matter has been heard, file number or other designation, and current status or disposition.	the Cor any boo the Cor cating p	nmission tha dy having cou nmission tha arties involv	it no complain mpetent juris it the followin ed. date filed	ats regarding diction in suc gromplaints , courts or ag	violations of i h matters dur alleging viola encies before	the equal empling the catendations of the protections of the protections of the ma	loyment provi ar year coven ovisions of an tter has been	sions of Feder ed by this repo y equal emplo heard, file nu	rat, state, terri ort. yment opport mber or other	torial, or local unity statute I designation,	statutes have been file and current s	tatutes have been filed against this ve been filed against this company. It current status or disposition.	gainst this company. sition.		
SECTION V - Certification I certify that to the best of my knowledge, information, and belief, all statements in this report are true and correct.	knowled	dge, informat	lion, and beli	ef, all stateme	nts in this re	oort are true ar	nd correct.								
5/25/17	С	Typed or Printed Nan Chris Burns	Typed or Printed Name of Person Signing Chris Burns	n Signing			Signature	5.					Telephone No. (360) 321-1111	21-111	—
Title of Person Signing	Ī				WILLFULLY	WILLFULLY FALSE STATEMENTS MADE ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (18 U.S. OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (47 U.S.C. 312 (A)(1) AND/OR FORFEITURE (47 U.S.C. 503).	EMENTS MA	DE ON THIS P	ORM ARE P	UNISHABLE .S.C. 312 (A)	BY FINE ANI (1) AND/OR F	FINE AND/OR IMPRISONMENT (18 U.S.C. 1001) AND/OR REVOCATION AND/OR FORFEITURE (47 U.S.C. 503).	ONMENT (18 (47 U.S.C. 5	3 U.S.C. 1 03).	001)